



HARVARD UNIVERSITY

Department of Physics

Resources and Advocates for Community Members

HARVARD UNIVERSITY POLICE DEPARTMENT & BEHAVIORAL CONSULTATION TEAM (BACT)

(617) 495-1212

<https://www.hupd.harvard.edu/bact-team>

Anytime there is a concern about safety. The BACT encourages calls for even minor concerns and will work with managers, staff, faculty, and students on safety plans as needed.

HARVARD COMPLIANCE HOTLINE

1 (877) 694-2275

<https://reportinghotline.harvard.edu/>

When you want to raise concerns but you don't feel comfortable speaking with your manager, this is a confidential, independent, 24/7 resource.

UNIVERSITY DISABILITIES RESOURCES(UDR)

(617) 495-1859

<http://accessibility.harvard.edu>

disabilityresources@harvard.edu

When you have a concern about a physical or psychiatric condition or disability.

TITLE IX COORDINATOR

(617) 496-0200

www.fas.harvard.edu/fas-title-ix-coordinators

When there is a concern that some form of sexual harassment may have occurred.

HARVARD URGENT CARE

(617) 495-5711

Confidential and privileged

Provides advice and treatment for urgent health problems, both physical and emotional, that require prompt attention but are not life threatening.

HARVARD CHAPLAINS

(617) 495-5529

<https://chaplains.harvard.edu>

Confidential and privileged

A professional community of more than 30 chaplains who share a collective commitment to serving the spiritual needs of the Harvard community.

OFFICE OF SEXUAL ASSAULT PREVENTION & RESPONSE (OSAPR)

(617) 496-5636

<https://osapr.harvard.edu/>

Confidential and privileged when providing services as rape crisis counselors

Provides advice and treatment for urgent health problems, both physical and emotional, that require prompt attention but are not life threatening.

OFFICE OF GENERAL COUNSEL (OGC)

(617) 495-1280

<https://ogc.harvard.edu/>

Confirms that a planned strategy or suggested language is consistent with general employment law, as well as Harvard policies and practices.

OFFICE FOR DISPUTE RESOLUTION (ODR)

(617) 495-3786

<https://odr.harvard.edu/>

For investigations regarding the University's Sexual and Gender-Based Harassment policy.

SECURITAS

(617) 496-9370

Keeps buildings secure, or to increase building security as may be needed. Available 24/7 in the Science Center.

UNIVERSITY OMBUDSMAN OFFICE

(617) 495-7748

<https://ombudsman.harvard.edu>

university_ombudsman@harvard.edu

Confidential

An independent, neutral and confidential place for visitors to discuss their academic and workplace issues and concerns. It is informal, assures confidentiality, and is independent of University administration.



HARVARD UNIVERSITY

Department of Physics

Resources and Advocates for Undergraduate and Graduate Students

ACCESSIBLE EDUCATION OFFICE

(617) 496-8707

<https://aeo.fas.harvard.edu>

Works in partnership with Harvard faculty, staff, and students to develop and implement accessibility plans based on individualized assessments of student needs.

PHYSICS SPECIFIC GRADUATE STUDENT RESOURCES

Mara Prentiss, Director of Graduate Studies
prentiss@fas.harvard.edu, (617) 495-2910

Jacob Barandes, Co-Director of Graduate Studies
barandes@g.harvard.edu, (617) 384-8138

Lisa Cacciabauda, Graduate Program Administrator
cacciabauda@fas.harvard.edu, (617) 495-4327

HARVARD UNIVERSITY BUREAU OF STUDY COUNSEL

(617) 495-2581

<https://bsc.harvard.edu>

Confidential

Supports students as they learn, grow, and engage in the educational opportunities available at Harvard.

Resources include academic counseling, peer tutoring, ESL peer consultation, consultation and reflective practice, and more.

OTHER GRADUATE STUDENT RESOURCES

Jackie Yun, Director of Student Services
stuserv@fas.harvard.edu, (617) 495-5505

Garth McCavana, Dean for Student Affairs
mccavana@fas.harvard.edu, (617) 495-4327

HARVARD COLLEGE OFFICE OF BGLTQ STUDENT LIFE

(617) 496-5716

<https://bglqt.fas.harvard.edu>

bglqt@fas.harvard.edu

Confidential

Provides support, resources, and leadership development for BGLTQ students.

PHYSICS SPECIFIC UNDERGRADUATE STUDENT RESOURCES

Howard Georgi, Director of Undergraduate Studies
georgi@fas.harvard.edu, (617) 496-8293

David Morin, Co-Director of Undergraduate Studies
djmorin@fas.harvard.edu, (617) 495-3257

Carol Davis, Undergraduate Student Program Coordinator
cdavis@fas.harvard.edu, (617)496-1041

HARVARD UNIVERSITY COUNSELING & MENTAL HEALTH SERVICES (CAMHS)

(617) 495-2042 (Smith Center)

<https://camhs.huhs.harvard.edu>

Confidential and privileged

Provides counseling and mental health support for students who are experiencing some measure of distress in their lives. Available to students who have University-provided health care.

PHYSICS DEPARTMENT LEADERSHIP

Provides guidance and support, listens to your concerns and helps you determine the next steps

Subir Sachdev, Chairman of Department
sachdev@g.harvard.edu, (617) 495-2866

Anne Trubia, Director of Administration
trubia@fas.harvard.edu, (617) 495-2620

Note: this is not an exhaustive list; please feel free to reach out to whomever you feel most comfortable confiding in.



HARVARD UNIVERSITY

Department of Physics

Resources and Advocates for Research Scholars

OFFICE OF POSTDOCTORAL AFFAIRS

<https://postdoc.harvard.edu>

Helps postdocs reach their career and professional development goals, builds the postdoctoral community, and serves as a resource to campus constituents on postdoc life and work.

Stephen Kargerè, Director of Office of Postdoctoral Affairs
kargerè@fas.harvard.edu, (617) 495-2052

PHYSICS DEPARTMENT LEADERSHIP

Provides guidance and support, listens to your concerns and helps you determine the next steps.

Subir Sachdev, Chairman of Department
sachdev@g.harvard.edu, (617) 495-2866

Anne Trubia, Director of Administration
trubia@fas.harvard.edu, (617) 495-2620

Cumrun Vafa, Mentor to the Research Scholar Advisory Committee, vafa@g.harvard.edu, (617) 496-8207

Bonnie Currier, Research Scholar Coordinator
bcurrier@fas.harvard.edu, (617) 384-9357

OTHER FAS RESOURCES

Addresses concerns of gender-based and sexual harassment within the Harvard community, as well as broader concerns regarding professional conduct.

Seth Avakian, Program Officer for Title IX and Professional Conduct, avakian@fas.harvard.edu, (617) 495-9583

Moriah Silver, Program Officer for Title IX and Professional Conduct, moriah_silver@harvard.edu, (617) 496-9380

FAS OFFICE FOR FACULTY AFFAIRS

<https://facultyresources.fas.harvard.edu>

Addresses concerns that involve a faculty member within your division/group.

Nina Zipser, Dean for Faculty Affairs & Planning,
nina_zipser@harvard.edu, (617) 496-2969

Zoe Fonseca-Kelly, Assistant Dean for Science
zefonseca-kelly@g.harvard.edu, (617) 495-5083

Note: this is not an exhaustive list; please feel free to reach out to whomever you feel most comfortable confiding in.



HARVARD UNIVERSITY

Department of Physics

Resources and Advocates for Faculty and Staff

FAS OFFICE FOR FACULTY AFFAIRS

<https://facultyresources.fas.harvard.edu>

Addresses concerns that involve a faculty member within your division/group.

Nina Zipser, *Dean for Faculty Affairs & Planning*,
nina_zipser@harvard.edu, (617) 496-2969

EMPLOYEE ASSISTANT PROGRAM (EAP)

(877) 327-4278

Confidential and privileged

Provides guidance and support on managing a range of issues and their associated stress. Provides unlimited telephone consultation support to managers and a host of free, confidential and voluntary services to all employees.

OTHER FAS RESOURCES

Addresses concerns of gender-based and sexual harassment within the Harvard community, as well as broader concerns regarding professional conduct.

Seth Avakian, *Program Officer for Title IX and Professional Conduct*, avakian@fas.harvard.edu, (617) 495-9583

Moriah Silver, *Program Officer for Title IX and Professional Conduct*, moriah_silver@harvard.edu, (617) 496-9380

PHYSICS DEPARTMENT LEADERSHIP

Provides guidance and support, listens to your concerns and helps you determine the next steps.

Subir Sachdev, *Chairman of Department*
sachdev@g.harvard.edu, (617) 495-3923

Anne Trubia, *Director of Administration*
trubia@fas.harvard.edu, (617) 495-2620

HARVARD PUBLIC AFFAIRS & COMMUNICATIONS (HPAC)

<https://hpac.harvard.edu/>

Serves as a resources when issues of media coverage or reputational risk are involved.

STAFF HR CONSULTANT

<https://hr.fas.harvard.edu/pages/hr-consulting>

For guidance around best practices and for advice regarding options and potential next steps.

OFFICE OF LABOR AND EMPLOYEE RELATIONS (OLER)

<https://hr.harvard.edu/labor-and-employee-relations-department>

For policy-related questions, and for issues involving HUCTW (non-exempt) employees.

Note: this is not an exhaustive list; please feel free to reach out to whomever you feel most comfortable confiding in.